

HIGHLINE ELECTRIC ASSOCIATION  
Board Meeting Notice and Agenda  
December 21, 2023  
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of November 16, 2023 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
  - a) HEA Policy Review
    - Policy 2-2 Employee Benefits
    - Policy 2-4 Wage and Salary Administration
    - Policy 6-2 Power and Energy Conservation
  - b) New Members and Membership Refunds
  - c) Subordination Agreements or Release of Liens
  - d) Estate Capital Credit Refunds
5. Cost of Service Discussion Tab C
6. Rules and Regulations Tab D
7. General Manager Evaluation Discussion Tab E
8. Committee and Meeting Reports Tab F
9. Approval of Meeting Attendance Tab G
10. Executive Session
11. Public Comment
12. Emergency Business
13. Adjourn