



## Position Description

**Position:** Journeyman Lineman

**Reporting Relationships:**

Reports to: Line Superintendent

**Responsible for:** Non-supervisory position

**General Statement:**

A Journeyman Lineman works under the direct supervision of a Foreman or other supervisor as assigned. Works on the construction, maintenance, repair, and servicing of distribution lines, transmission lines, and other facilities to assure consumers of adequate and reliable electrical service.

**Typical Duties and Responsibilities:**

1. Constructs distribution lines, including clearing of right-of-way, digging pole and anchor holes, framing poles, setting up poles and anchors, stringing, sagging, armor rodding, making up and installing down guy, tying-in conductors and other related activities.
2. Installs transformers, breakers, take-off assemblies, services, regulators, including banks, on energized and de-energized lines.
3. Performs emergency maintenance and repairs on lines, switching structures and substations.
4. Patrols transmission and distribution lines and reports conditions which may require additional attention.
5. Knows and understands CPR, first aid, artificial respiration, and safety rules and regulations.
6. Is responsible for complying with all rules of safety enumerated in the HEA Safety Manual.
7. Knows and understands REA line specifications.
8. Installs meters, service wires, lightning arrestors, and related equipment.

9. Insures that transportation and other equipment assigned is in a neat and orderly condition; and reports the need for repairs to assure safe operating conditions.
10. Accounts for all materials, supplies, and equipment received, used, or returned.
11. Loads and unloads poles, transformers, and other equipment.
12. Checks oil circuit breakers and transformer oil as required.
13. Reads meters and collects delinquent accounts as required.
14. Prepares, lays, connects and maintains underground lines.
15. Advises consumers and office of planned outages and makes outage reports.
16. Tests and reports on voltage conditions.
17. Operates two-way radio and answers trouble calls as needed.
18. Operates transportation and other equipment in compliance with local laws and regulations.
19. Maintains working areas and facilities used in the building in a neat and orderly condition.
20. Installs and maintains load management equipment.
21. Trains apprentices.
22. Promotes good member and public relations.
23. Is on standby as required.
24. It is the responsibility of the Journeyman Lineman to acquire a first aid certificate.
25. Performs other duties as may be assigned, even though they may be of lesser skill requirement.

**Working Conditions:**

Outside work in all kinds of weather. Some heavy lifting required. Overtime required. Must be available for work after normal office hours.

**Physical Requirements:**

Heavy work requiring exertion of up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Lifting and carrying of 10 to 50 pounds occasionally. Reaching and lifting overhead is required. Job requires standing, crawling, climbing, bending, pulling, and reaching majority of the time. Majority of time spent out-of-doors. Exposure to varying

temperature conditions including cold below 0 degrees and heat above 100 degrees. Includes exposure to confined space, radiant heat, work at heights, and operating machinery, mechanical, and electrical hazards. Some exposure to odors, gases, dust, and dirt. Safety equipment required. Must be able to communicate with individuals. Class A Commercial Driver's license required. Must be able to read, write, and do arithmetic. Requires ability to weigh and measure. Must live within ten nautical miles of your home office.

**Qualifications:**

**Education**

High school plus technical courses.

**Experience**

Completion of four years of apprenticeship or the equivalent. Must obtain and maintain a valid Class A Commercial drivers' license within 6 months of hire.

**Compensation:**

The hourly rate for this position ranges between \$39.66-\$50.25 based on qualifications, operational needs and other considerations permitted by law. The range may vary above and below the stated amounts, as permitted by Colorado Equal Pay Transparency Rule 4.1.2.

Approved: \_\_\_\_\_  
(General Manager)

Date: \_\_\_\_\_