

HIGHLINE ELECTRIC ASSOCIATION  
Board Meeting Notice and Agenda  
December 19, 2024  
9:00 A.M.

1. Approval of Agenda
2. Review and Approval of November 21, 2024 Board Minutes
3. Manager's Report Tab A
4. Consent Agenda Tab B
  - a) HEA Policy Review
    - Policy 1-18 Code of Ethics and Conflict of Interest
    - Policy 2-2 Employee Benefits
    - Policy 2-4 Wage and Salary Administration
  - b) New Members and Membership Refunds
  - c) Subordination Agreements or Release of Liens
  - d) Estate Capital Credit Refunds
5. Bill Credit Discussion Tab C
6. Cost of Service and Rate Discussion (11:00am Prime Group Call) Tab D
7. Policy 3-7 Scholarships Tab E
8. RUS Loan Extension Tab F
9. RLF Loan Application Tab G
10. General Manager Evaluation Discussion Tab H
11. Committee and Meeting Reports Tab I
12. Approval of Meeting Attendance Tab J
13. Executive Session
14. Public Comment
15. Emergency Business
16. Adjourn