



## **Position Description**

**Position:** Apprentice Lineman

**Reporting Relationships:**

Reports to: Line Superintendent, Operations Manager

**Responsible for:** Non-supervisory position

**General Statement:**

The term of apprenticeship shall be a period of four years of continuous employment and training on the job, supplemented by related instructions.

The duties of an Apprentice Lineman will be to train in all the duties performed by a Journeyman Lineman with the following exceptions: The first six months shall constitute a probationary period and shall be included as part of the Apprenticeship training program. If Apprentice fails to apply, seems unable or unwilling to adapt himself to the trade, or is otherwise found to be unsuited for the trade, the Apprenticeship will be cancelled before the expiration of this period.

Is responsible for learning and applying first aid techniques and basic safety procedures as outlined in Association directives and the HEA Safety Manual.

During the course of Apprenticeship program, the employee must satisfactorily complete the Power Line Technicians Training.

Performs other duties as may be assigned, even though they may be of lesser skill requirement.

**Reporting Relationship:**

Apprentices will be under the supervision of a qualified Journeyman Lineman or anyone with supervisory capacity, for the period of his apprenticeship.

**Working Conditions:**

Outside work in all kinds of weather. Some heavy lifting required. Overtime is required. Must be available for work after normal office hours. Is required to be on standby as required.

**Physical Requirements:**

Heavy work requiring exertion of up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Lifting and carrying of 10 to 50 pounds occasionally. Reaching and lifting overhead is required. Job requires standing, crawling, climbing, bending, pulling, and reaching majority of the time. Majority of time spent out-of-doors. Exposure to varying temperature conditions including cold below 0 degrees and heat above 100 degrees. Includes exposure to confined space, radiant heat, work at heights, and operating machinery, mechanical, and electrical hazards. Some exposure to odors, gases, dust, and dirt. Safety equipment required. Must be able to communicate with individuals. Class A Commercial Driver's license required. Must be able to read, write, and do arithmetic. Requires ability to weigh and measure. Must live within ten nautical miles of your home office.

**Qualifications:**

**Education**

Equivalent to graduation from high school.

**Experience**

Must have a valid drivers license and within 6 months of hire obtain and maintain a valid Class A Commercial Drivers License. Should have one to two years of previous work experience.

**Compensation:**

The hourly rate for this position ranges between \$42.83-\$52.69 based on qualifications, operational needs and other considerations permitted by law. The range may vary above and below the stated amounts, as permitted by Colorado Equal Pay Transparency Rule 4.1.2.

Approved: \_\_\_\_\_  
(General Manager)

Date: \_\_\_\_\_